

Ends

Board Policy No.4 - The Board Provides Strategic Direction to the President



WHY WE HAVE THIS POLICY

The Board provides strategic leadership to guide NorQuest's future by making decisions related to the College's Strategic Plan, which includes the College's vision, mission, mandate, values, business model principles and strategic priorities. We entrust the President with the responsibility and authority to carry out the plans and programs necessary to fulfil the College's Strategic Plan.

WHAT WE WANT THIS POLICY TO ACCOMPLISH

NorQuest College meets its strategic objectives through the President's active leadership and unflinching commitment to the goals set out in our Strategic Plan.

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The Board's role in developing the Strategic Plan

NorQuest College's Strategic Plan is the Board's primary instrument for providing direction to the President. In it, we identify the strategic priorities or ends that we believe will serve to fulfill our mandate. We document these ends in NorQuest College's Strategic Plan through a process that includes:

- developing the plan in collaboration with the College President and key internal and external stakeholders
- approving the plan and actively seeking to support its ends within our governance framework
- regularly reviewing the plan and assessing the College's progress in achieving its ends
- revising the plan as needed in response to changes in internal circumstances of or external influences on the College

The President's role in carrying out the Strategic Plan

The President's leadership role in carrying out the Strategic Plan includes:

- ensuring that all actions and decisions by the College and its employees are undertaken with the College's Strategic Plan as the primary focus
- consistently and regularly engaging students, employees and key stakeholders to ensure that the College is meeting the strategic goals set out in the plan
- regularly monitoring the College's successes in achieving these goals
- regularly reporting to the Board with respect to the Plan
- providing the Board with timely recommendations for adjusting the plan in response to internal circumstances or external influences on the College

WHO APPROVED THIS POLICY

NorQuest College's Board of Governors has approved and is accountable for developing the College's Strategic Plan.

WHO IS RESPONSIBLE FOR THIS POLICY

The Board Chair will ensure that the Board conducts itself within the limits and for the purposes of this policy. The President is accountable to the Board for this policy and will ensure that College employees put the Strategic Plan into action.

WHO IS DIRECTLY AFFECTED BY THIS POLICY

This policy applies to all Board members in the conduct of the business of the Board and their conduct as Board members.

POLICY MANAGEMENT AND POLICY QUALITY ASSURANCE CHART

Board Policy Name	The Board Provides Strategic Direction to the President
Board Policy Number	4
Original Approval Date	June 28, 2010
Date Effective	June 28, 2010
Historical Review Dates	
Next Review Date	This policy will be reviewed at least once every 3 years to ensure compliance with legislation, Board policies, and intended purpose.
File Storage Location	
Related Legislation	
Related Policies and Procedures	<ul style="list-style-type: none"> ▪ all Board policies ▪ Board Strategic Planning Process ▪ Nadler’s Framework ▪ Board Strategic Planning Framework ▪ Board policy definitions
Superseded Policies	<ul style="list-style-type: none"> ▪ Policy 3: Instructional Programs ▪ Policy 4: General Administration ▪ Policy 7: Human Resources
Monitoring and Frequency	<ul style="list-style-type: none"> ▪ Yearly, the President will present a four-year Business Plan that identifies outcomes and metrics that align with the Strategic Plan. ▪ The President will: <ul style="list-style-type: none"> - annually, present the College’s annual report, summarizing results demonstrating the College’s performance in relation to the Business Plan - quarterly, present a scorecard demonstrating the College’s progress in relation to the Business Plan
Policy Custodian	Policy and Planning Specialist